

Health and Safety Policy Statement

Section Four

It is the policy of Ramco (UK) Ltd to provide and maintain safe plant, equipment, systems of work, healthy working conditions for all employees, and to provide information, protective equipment, training and supervision as is required for this purpose.

The Managing Director of the company hereby undertakes to carry out all measures necessary to promote and maintain a healthy and safe environment when carrying out its activities, and to organise and maintain safe systems of work and procedures to identify and manage risks. To this end the company have implemented an integrated management system to meet the requirement of ISO45001: 2018.

The Company will conduct its activities in accordance with relevant statutory requirements and will ensure, as far as is reasonably practicable that appropriate safeguards are being implemented to prevent exposing employees and the general public to health and safety risks.

The Health and Safety at Work Act etc 1974 and associated legislation including the Management of Health and Safety at Work Regulations 1999 shall be regarded by the company as the minimum standard of safety, health and welfare to be accepted.

Employees also have duties under the Health and Safety at Work etc Act 1974 to take reasonable care of their own safety and the safety of others and to co-operate with the company in its arrangements to comply with the statutory safety obligations.

The continual improvement of the organisation is monitored and reviewed through formal internal audits, the setting of Health & Safety objectives and a formal management meeting attended by senior management where this Safety Policy will be reviewed and revised annually, to take account of changes in circumstances or in legal requirements.

The undersigned is ultimately responsible for all matters relating to health, safety and welfare within the Company, and will ensure that the contents of this policy are brought to the attention of all employees.

This Policy is available to any interested party on request.

Authorised: *Neil Sanderson*

Managing Director

28th April 2025