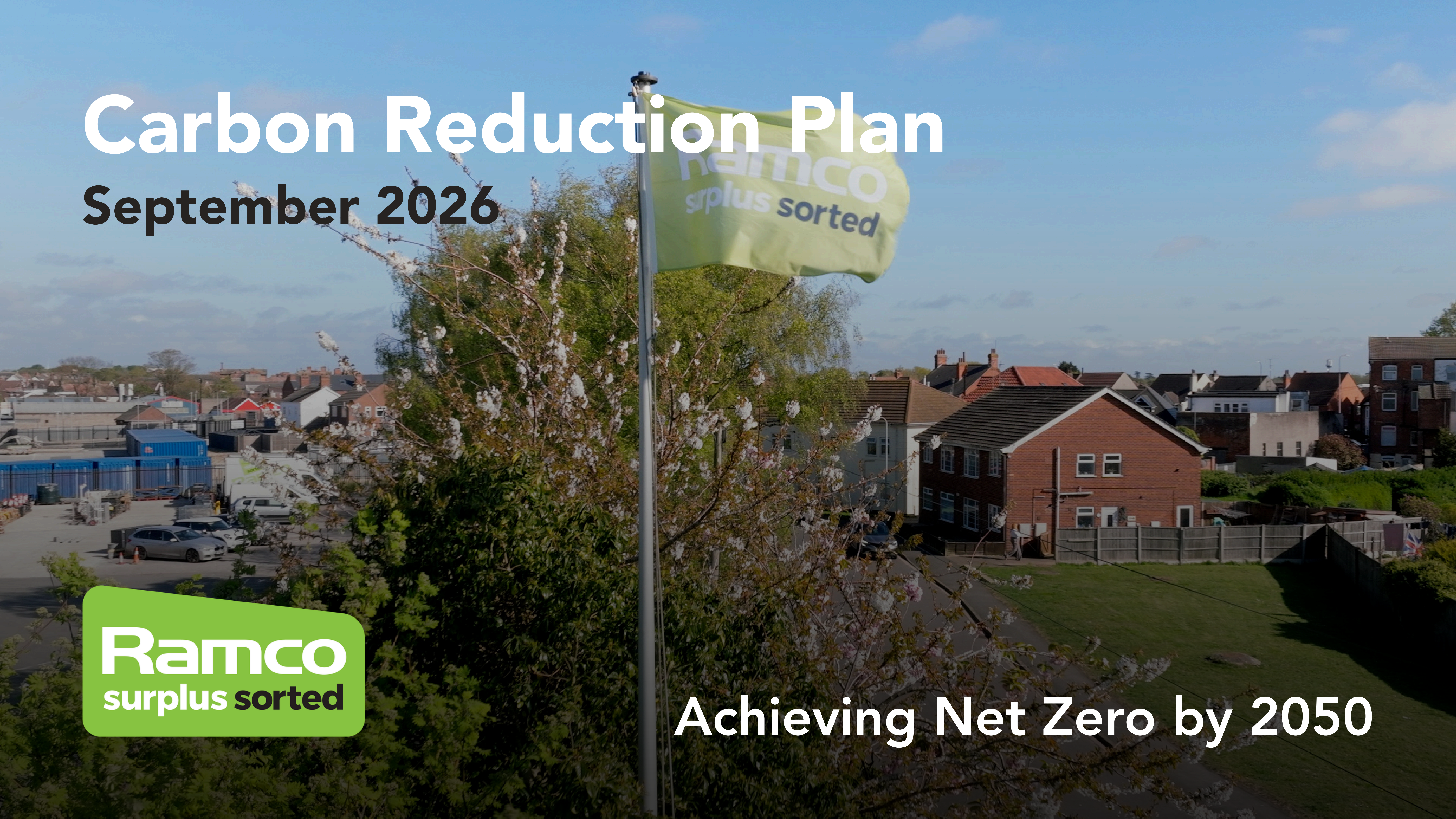
Carbon Reduction Plan

September 2026



Ramco
surplus sorted

Achieving Net Zero by 2050

Our Carbon Reduction Plan

Ramco was established to support the circular economy by helping organisations maximise the value of their surplus assets through reuse. By extending the life of used commercial equipment, Ramco helps reduce waste, preserve resources, and avoid the carbon emissions associated with manufacturing new products.

Alongside the environmental benefits delivered through our core business activities, Ramco is committed to minimising the environmental impact of our own operations. We recognise our responsibility to measure, manage and reduce our greenhouse gas emissions and to integrate sustainable practices throughout our business.

This Carbon Reduction Plan (CRP) sets out Ramco's commitment to achieving Net Zero greenhouse gas emissions and outlines the governance, baseline emissions, reduction measures and future initiatives that will support this objective.

All Ramco employees have both the desire and absolute commitment to create a sustainable future, and this willingness is embodied in our CRP, which provides a structured, transparent, and achievable approach to reducing our Carbon Emissions.

Alignment with UK and International Standards

Our CRP is prepared in accordance with Procurement Policy Note (PPN) 006 and the associated Carbon Reduction Plan Technical Standard.

Our CRP supports the objectives of the Climate Change Act and international frameworks like the Paris Agreement.

Committing to achieving Net Zero

Ramco is publicly committed to achieving Net Zero greenhouse gas emissions from its UK operations by 2050 or earlier, and thus, the publication of this Carbon Reduction Plan on our website. We will work towards this commitment by measuring our emissions, implementing practicable carbon reduction measures and reviewing and reporting our progress annually.

We have appointed our Head of Operations Adrian Foreman as the Ramco person responsible for achieving our commitments and reporting progress to the Ramco Board of Directors quarterly.

Engagement with Stakeholders

To achieve our CRP, we will engage with our employees, Supply Chain Partners, clients, and customers and incorporate their input.

We will collaborate with external partners and as appropriate adopt suitable industry initiatives focused on reducing emissions, such as ensuring our supply chain uses low carbon energy and low emission vehicles, plant and machinery.

Risk Management

We will regularly review existing potential risks and barriers to achieving Ramco's Carbon Reduction Targets.

These will include risks and mitigation strategies associated with technological, financial, or operational challenges.

Reporting and Transparency

Our Head of Operations will track, monitor, and report achievements against each measure at least every quarter. We commit to regularly monitoring and reporting on progress towards our carbon reduction targets.

We will ensure transparency by publishing an Impact Report that includes annual carbon performance data, with independent verification where possible.

Our Transition to Sage Carbon Reporting

Baseline emissions are a benchmark of greenhouse gases that were produced prior to the introduction of the current phase of emission reduction. Baseline emissions are the reference point against which reduction is measured.

Having achieved significant success with our previous Carbon Reduction Plan (CRP) and as part of our ongoing commitment to continual improvement, we have transitioned to the Sage Carbon Reporting system to better track and measure our emissions footprint.

Upgrading to Sage Carbon Reporting brings access to more granular data, upgraded emissions factors, and the opportunity to improve reporting. To ensure our data remains comparable year-on-year, we have set a new baseline year as part of our transition to Sage Carbon Reporting.

Categories of Scope 3 emissions

- Employee commuting
- Business travel
- Upstream transport
- Downstream transport
- Processing of sold products

Emissions reporting

We have provided a detailed assessment of Ramco's Baseline Emissions Footprint in the table here using the Greenhouse Gas (GHG) Protocol or an equivalent standard for measuring emissions, which includes:

- Direct emissions (**Scope 1**)
- Indirect emissions from purchased electricity, steam, heating, and cooling (**Scope 2**)
- Other indirect emissions from our supply chain (**Scope 3**)

Emissions (tCO2e)	Baseline year: 2024	Current year: 2025
Scope 1		
Mobile Combustion	45.278	41.6
Total	45.278	41.6
Scope 2		
Purchased Electricity	117.204	127.587
Total	117.204	127.587
Scope 3		
Purchased goods and services	206.118	227.937
Capital Goods	89.719	82.175
Fuel and energy-related activities	35.177	37.767
Upstream transportation and distribution	747.61	744.333
Waste	0.463	0.616
Business travel and hotels	27.995	22.247
Employee commuting	34.134	42.426
Upstream leased assets	0	0
Downstream transportation and distribution	137.566	150.314
Total	1278.782	1307.815
Total emissions	**1441.564**	**1477.002**
Intensity (tCO2e per £1m of turnover)	**148.69**	**129.49**

Emissions Reduction Target

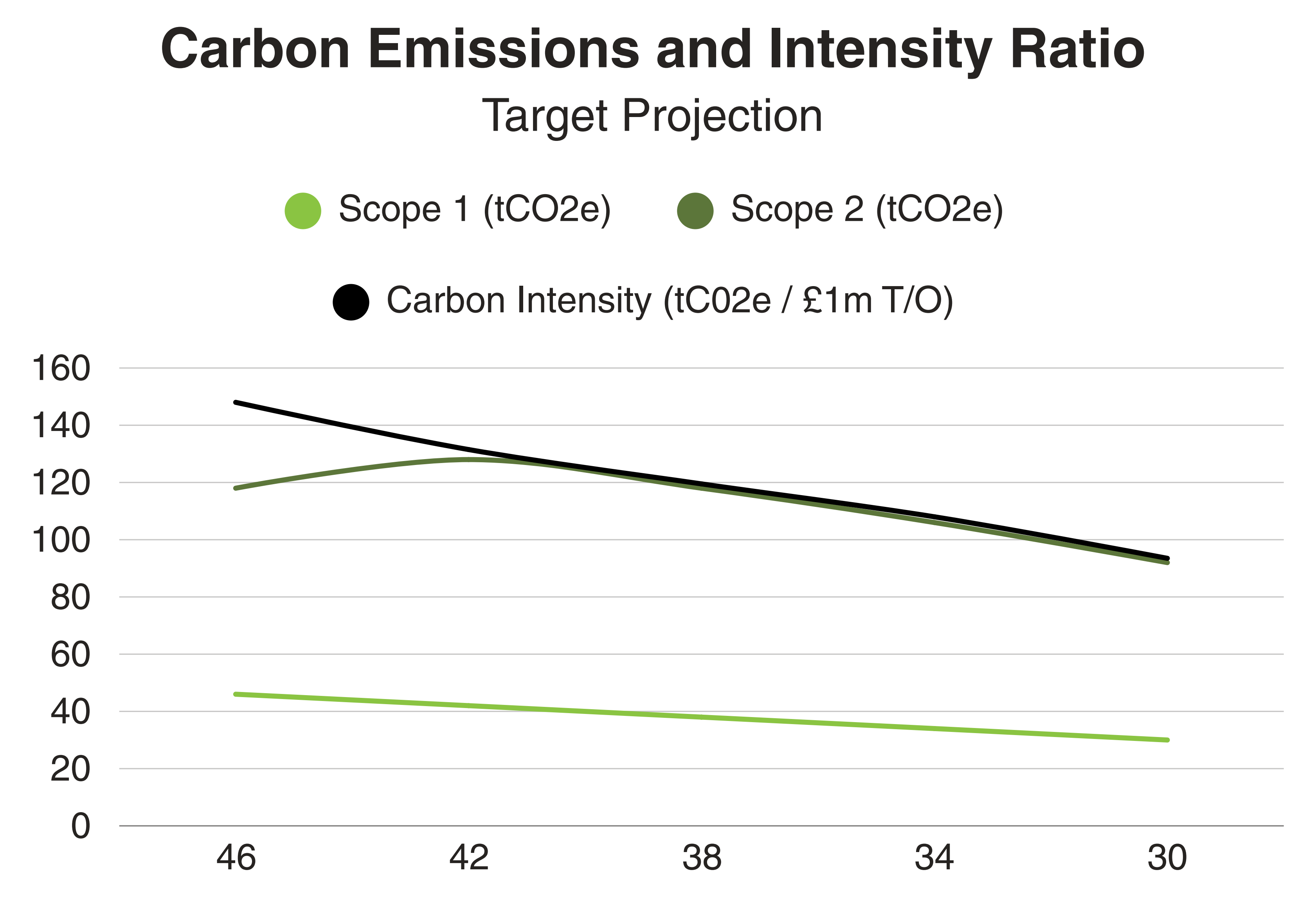
In order to continue our progress to achieving Net Zero, we have adopted the following Carbon Reduction Targets:

Emissions (tCO2e)	2025 emissions	2026 targets	Variance (%)
Scope 1	41.6	37.4	10%
Scope 2	127.6	114.8	10%
Scope 3	1307.8	1177.0	10%
Total	**1477.0**	**1329.2**	**10%**

We project that our Carbon Emissions will more than halve over the next five years to 785 tCO2e by 2031. This is a reduction of 10% every year for each of scope 1, 2 and 3.

Due to our growth strategy, we find monitoring our reduction in carbon emissions using 'Carbon Intensity' to be important. This allows us to measure progress in reducing carbon emissions, even as they continue to increase in relation to turnover.

Measuring and reducing our intensity ratio shows that, even as we grow, we're making progress in reducing Ramco's impact on the environment.



Carbon Reduction Projects

The following environmental management measures and projects have been completed or implemented since the 2024 Baseline date:

Project 1

We created a Sustainable Procurement Policy in 2025 that aligns with our operations and encourages carbon reduction and sustainable collaboration throughout our supply chain.

It is reviewed at least annually and issued under version control.

Project 2

We improved our EcoVadis sustainability score to 72 out of 100, placing us in the top 14% of all assessed organisations.

It is reviewed annually with any improvement recommendations being actioned.

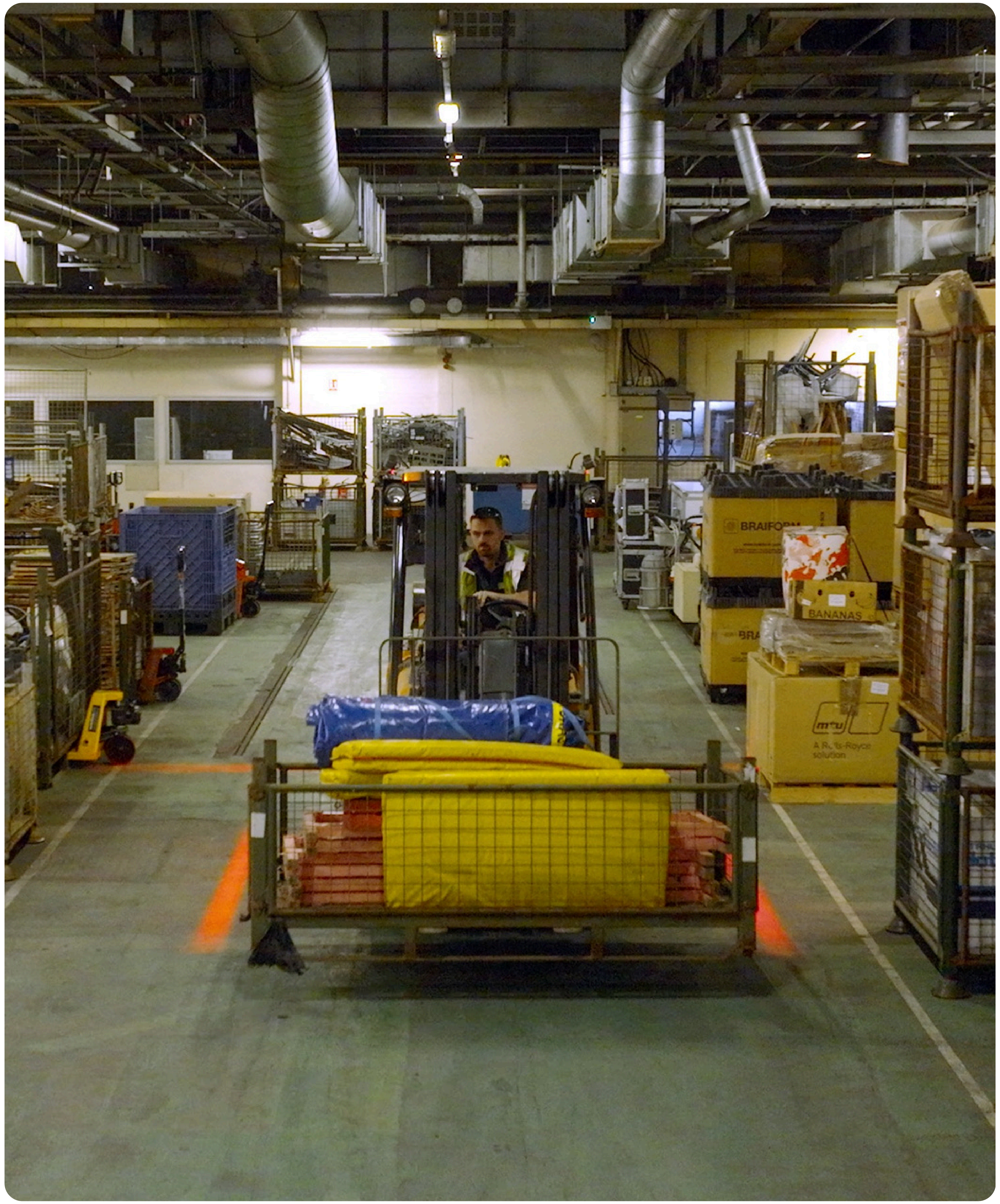
Project 3

We've implemented a warehouse efficiency project to optimise material movement, reduce operational requirements and energy consumption, and streamline material flow.

Further reducing our Emissions

We have adopted the following further measures to reduce our carbon emissions to meet our targets:

- We replaced a 15-year-old HVAC system at a cost of nearly £90,000.
- We replaced several diesel vehicles with hybrid and full electric alternatives.
- Transitioned from diesel forklifts to BioLPG, with the installation of two bulk tanks across our sites, achieving 32% reduction in C02 emissions.
- Replaced inefficient hand dryers.
- Replaced older gas-powered forklift trucks with either newer more environmentally friendly models or battery powered trucks.
- Implemented company-wide green choices survey to encourage sustainable travel, including through our cycle-to-work scheme.
- Maintained our ‘Zero to Landfill’ policy.



Declaration and Sign Off

This Carbon Reduction Plan has been completed and published in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the Ramco board of directors, which gives its full commitment to Carbon Emissions reductions and to ensure we review our progress at least annually.

Approved by the Board of Directors on: 14/09/2026

Signed on behalf of Ramco (UK) Ltd by: Neil Sanderson

Position: Managing Director

Date: 14/09/2026

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